

Fundamental Human Rights as defined by the Universal Declaration of Human Rights, and the International Covenants on Civil and Political Rights, and Economic, Social and Cultural Rights**	Owned and Operated Facilities***	Supply Chain****
Freedom from Discrimination		
Right to Life, Liberty and Security		
Freedom from Slavery and Servitude		
Freedom from Torture or Cruel, Inhuman or Degrading Treatment or Punishment		
Freedom from Arbitrary Arrest, Detention or Exile		
Right to Privacy		
Freedom of Movement		
Right to Marry or Form a Family		
Freedom of Thought, Conscience and Religion		
Freedom of Opinion and Expression		
Right to Rest and Leisure		
Right to an Adequate Standard of Living		
Right to Education		
Right to Participate in the Cultural Life of the Community		
Right to Work, the Right to Equal Pay, the Right to Join and Form Trade Unions		
Right to Peaceful Assembly and Association		
Safe and Healthy Workplace		
Obligations with Regard to Consumer Protection		
Obligations with Regard to Environmental Protection		
Other Human Rights*****		

**Key to Chart\*\*\*\*\***

- Policies and practices provide, at a minimum, a basic or essential level of protection of human rights to ensure that the company is not complicit in human rights abuses and follows all relevant legal standards, including international, national, and local laws.\*\*\*\*\*
- Policies and practices not only provide the minimum or essential level of human rights protection, but also provide additional protection that meets human rights obligations expected of companies by stakeholders.
- Policies and practices provide essential and expected protection of human rights, and also demonstrate desirable leadership and best practices in the protection of human rights.